Job Description:
Senior Data Analyst

Aspire Health Overview

Aspire Health is a venture-backed healthcare company focused on becoming the national leader in the palliative care market. Aspire is building a national network of specialized physician practices focused on providing an extra layer of support to patients facing a serious illness. Aspire’s clinicians are experts in providing patients with relief from the symptoms, pain, and stress of a serious illness; helping patients and caregivers navigate the healthcare system; guiding patients and caregivers through difficult and complex treatment choices; and providing emotional and spiritual support to patients and their families.

Position Overview

Aspire Health is seeking a Senior Data Analyst to lead Aspire’s analysis of claims data from Medicare, Medicaid and Commercial health plans as well as all analysis of internal clinical, operational and financial data. This individual will use health plan claims data to help refine Aspire’s patient identification algorithm and identify specific patients who may benefit from Aspire’s services; partner with health plans to determine both the potential and actual cost savings and return on investment generated by Aspire’s intervention; and help Aspire’s senior management team develop risk-based revenue models based on analyzing historical claims data. In addition, this individual will develop and conduct all internal business intelligence analysis on Aspire’s clinical, operational, and financial data. This individual will work closely with Aspire’s leadership team as well as a wide variety of internal and external stakeholders. Responsibilities will be highly varied, and appropriate candidates will be multitalented, flexible problem solvers who are eager to tackle complex problems and tasks. This is a salaried position in a startup company requiring significant hours.

Responsibilities

- Work with the leadership team to refine Aspire’s patient identification algorithms for Medicare, Medicaid, and commercial health plan members; this work shall at a minimum include: (1) researching studies that identify factors that can predict 12-month mortality; (2) identifying data sources that could be used to build and refine Aspire’s patient identification algorithms; and (3) develop, test, and refine Aspire’s patient identification algorithms
- Work with Aspire’s contracted vendor to develop the capacity to request, transfer, and format health plan data into a format that Aspire can analyze; over time, build the knowledge and capacity so that Aspire no longer has to use a contracted vendor to interface with health plans for receiving and transferring this data
- Build and maintain SQL databases used for business intelligence, IT, or other purposes; including the ability to write and execute custom SQL scripts, processes, or reports to support business processes
- Work with Aspire’s information technology staff to develop and automate reports, tools, and models when as required
- Develop, maintain, and support the Aspire data warehouse structure according to business requirements, best practices, and compliance guidelines
- Train and support Aspire staff to run their own reports from the company’s existing databases
- Assist with other tasks related to reporting, data management, analysis as requested by the leadership team
**Qualifications**

- Bachelor’s Degree required and Graduate Degree preferred, ideally in statistics, applied mathematics, economics, engineering or another quantitative field
- Strong computer skills including experience with databases, spreadsheets, and statistical software application required (e.g., Excel, Access, SPSS, SAS)
- Experience with Microsoft SQL required
- Experience as a financial or actuarial analyst at a health plan highly preferred
- Experience analyzing health plan claims data highly preferred
- Experience with data warehouse platforms and tools highly preferred
- Experience with Salesforce reporting and analytics is highly preferred
- Resourceful and able to execute projects in a fluid and fast paced environment
- Able to prioritize, organize, and accomplish a high volume of work while maintaining top quality and strong attention to detail
- Strong interpersonal skills and the ability to work effectively and develop relationships with a variety of stakeholders, both internally and externally, to define desired analysis and reports and communicate the findings of such analyses and reports

**Compensation**

Compensation is commensurate to compensation for similar positions in the region and is based on prior training and experience.

**To Apply**

Interested candidates should send a resume and cover letter to Diane Seloff at dseloff@aspirehealthcare.com.